UNITED STATES DISTRICT COURT WESTERN DISTRICT OF TEXAS SAN ANTONIO DIVISION

JUAN ISIDRO ITZEP, HECTOR MARIO SOLIS PEREZ, MARIA PUGA, RENE de LEON RAMIREZ, JOSE ALEJANDRO § ALCARAZ RAMIREZ, JOSE de JESUS ALCARAZ HERNANDEZ, JOSE PEREZ, MARIA del CARMEN RAMOS, ABIGAIL VALDIVIA PEREZ, VICTOR **ALCARAZ RUIZ, ELVIA PALACIOS** RIOJAS, MARIA ROSARIO BALDERAS SERGIO RIVERA, JOSE GARCIA GARCIA, BELEN HERNÁNDEZ ARRIAGA, GLORIA CABRERA, MARTA ZÚÑIGA, and PAUL MENDOZA § CIVIL ACTION NO. SA-06-CA-0568-XR

Plaintiffs,

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TARGET CORPORATION, and JIM'S MAINTENANCE & SONS, INC. dba JIM'S MAINTENANCE and JIM'S COMMERCIAL CLEANING SERVICES. and JAMES FUNDERBURGH

Defendants. §

JOINT ADR REPORT

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TO THE HONORABLE JUDGE OF THE COURT:

Plaintiffs and Defendant Target file this Joint ADR Report in accordance with the Scheduling Order entered on October 16, 2006.

Status of Settlement Negotiations. In accordance with the Scheduling Order, the parties are set to exchange initial settlement offers on November 9 and November 16, 2006, respectively. Counsel for the parties also have discussed the issue of settlement generally. Plaintiffs through their counsel have indicated a willingness to engage in further settlement negotiations. Defendants through their counsel have

indicated a willingness to engage in further settlement negotiations after appropriate

discovery.

Persons Responsible for Settlement Negotiations. The Plaintiffs, together

with their attorneys, are responsible for settlement negotiations on Plaintiffs' behalf.

The persons responsible for settlement negotiations for Defendant Target are

Defendant Target's attorneys of record.

Appropriateness of ADR for this Case. Plaintiffs feel that ADR by means of

mediation is appropriate for this case. Defendant Target believes that ADR by means of

mediation may be appropriate after discovery.

Counsel for the parties certify that their clients have been informed of the ADR

procedures available in this district.

Respectfully submitted,

DEATS DURST OWEN & LEVY, P.L.L.C.

B. Craig Deats

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Counsel for Defendant Target Corp.

CERTIFICATE OF SERVICE

This is to certify that a true and correct copy of the foregoing has been sent to counsel for Defendants Thomas A. Davis and David T. Wiley, Constangy, Brooks & Smith, L.L.C., 1819 Fifth Avenue North, Suite 900, Birmingham, Alabama 35203, by telephonic document transfer to (205) 323-7674; and on Mark R. Flora and W. Scott McLellan, Constangy, Brooks & Smith, L.L.C., 111 Congress Avenue, 4th Floor, Austin, Texas 78701, by telephonic document transfer to (512) 391-6821); and on Defendants Jim's Maintenance & Sons, Inc. and James Funderburgh at 360 S. Indian Meridian, Choctaw, Oklahoma 73020, by 1st Class mail, on this 2nd day of November, 2006.

B. Craig Deats